

# 2007 ANNUAL EEO PUBLIC FILE REPORT

## BACK PORCH RADIO BROADCASTING, INC.

Station: WORT-FM  
Community of License: Madison, Wisconsin  
Reporting Period: July 22, 2006 to July 21, 2007  
No. of Full-time Employees: Between 5 – 10  
Small Market Exemption: No

During the Reporting Period, one full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

1/23/07 - Wisconsin Broadcasters Association Job Fair – Monona Terrace Convention Center, Madison, WI

1/31/07 - University of Wisconsin Govt. & Non-Profit Volunteer & Career Fair – Great Hall, UW Memorial Union, Madison, WI

WORT had a literature table, staffed by the Volunteer & Outreach Coordinator, at each Job Fair.

*Participated in at least 4 events sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

In all of the events listed below, WORT had a literature table, staffed by the Volunteer & Outreach Coordinator, in which we distributed literature and information about all the various volunteer and career opportunities in Community Radio. In addition, the station announced these events on-air to the general public during the weeks prior to help inform listeners of them.

7/29/06 - Fiesta Hispana – Warner Park, Madison, WI (Spanish speaking community event)

8/20/06 - Triangle Ethnic Fest, Bayview Neighborhood, Madison, WI (Hmong Community event)

9/4/06 - Labor Fest, Labor Temple, Madison, WI  
(Labor Community Event)

9/9/06 - Fighting Bob Fest, Baraboo, WI (Labor,  
University and General Community Event)

12/2/06 - Fair Trade Holiday Festival, Civic Center,  
Madison, WI (General Community Event)

1/28/07 - Celebrating Youth, Monona Terrace,  
Madison, WI (Youth Community Event)

6/16/07 – Juneteenth Festival, Penn Park, Madison, WI  
(African-American Community Event).

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

We have interns from University of Wisconsin (UW) and Edgewood College. Many receive course credit for their work. During this reporting period they were:

Unpaid Music Intern — UW student, non-credit - June 2006 thru July 2007

Unpaid News internship – Fall 2006  
Edgewood College—Credit received.  
News writing; reporting; interviewing in-studio, by phone, in the field; on-air hosting. The intern participated in our local news show “In Our Back Yard” and our health policy show “Health Writers on the Air”

Unpaid News Marketing Intern — Fall 2006 University of Wisconsin—Madison. Credit received. Researched and made suggestions on how to better market our 5-8pm weekday news block.

Unpaid News Marketing Intern— Fall 2006 University of Wisconsin—Madison. Credit received. Researched and made suggestions on how to better market our 5-8pm weekday news block.

Unpaid News Marketing Intern—Fall 2006 University of Wisconsin—Madison. Credit received. Researched and made suggestions on how to better market our 5-8pm weekday news block.

Unpaid graphic arts marketing intern—06/07 academic year from University of Wisconsin—non credit. Designed music genre posters, book marks and volunteer outreach materials

Unpaid summer intern—May 28th thru present. Iowa State University: Credit received. News production: News writing; reporting; interviewing in-studio, by phone, in the field; on-air hosting; digital editing. The intern works with 3 shows each week for “In Our Back Yard”. He has also hosted “Cipher Zone” music shows, “The Eight O’Clock Buzz” and an “Access Hour”. He is the Producer for the Promos, the group that meets weekly to produce pre-recorded announcements. He helps volunteers by setting up studios for recording and provides troubleshooting assistance. He also helps staffs WORT information tables at community outreach events.

*Participated in **scholarship** programs designed to assist students interested in pursuing a career in broadcasting.*

We also employ workstudy students through the university who receive pay towards their tuition expenses at the UW through the Federal WorkStudy program. This is considered a form of “financial aid” by the University. In this reporting period, these were:

Student from UW paid Work Study—September thru December 2006 – worked in music library and organized new music.

Student from UW paid Work Study – Fall 2006 - Updated the news source files; news writing and reporting; pledge rapping.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

We constantly train volunteers in new skills at the station. Each new volunteer comes to WORT and receives training in all aspects of community radio programming in accord with their desires and career goals. The station uses over 300 volunteers in its ongoing operations, many of whom go on to careers in broadcasting.

We conduct orientations and info sessions for potential volunteers at the station on a regular (more than monthly) basis. These include an explanation of all the various volunteer and career opportunities in Community Radio.

*Established a **mentoring** program for station personnel.*

Almost all of our “employees” are unpaid volunteers who are constantly mentored to develop their career skills. Each new volunteer comes to WORT and receives training in all aspects of community radio programming in accord with their desires and career goals. The station employees over 300 volunteers in its ongoing operations, many of whom go on to careers in broadcasting.

*Participated in at least 4 **events** or **programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.*

9/14/06 - Madison Area Technical College Volunteer Fair, MATC, Madison, WI – attended by the Volunteer & Outreach Coordinator.

10/6/06 - Edgewood College journalism class presentation on journalism as a career conducted by the News Director at Edgewood College, Madison, WI

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

The community events listed above in connection with events sponsored by organizations representing groups present in the community are announced by the station for a period of two to three weeks before the take place. The station announced these events on-air to the general public during the weeks prior to help inform listeners of them, while we do not “sponsor” these events, the promotional value of our on-air announcements is considered a co-sponsorship.

*Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.*

Yes – Wisconsin Broadcasters Association, CPB’s “Job’s in Public Radio” and the NFCB and Grassroots Radio listservs are all utilized for job listings.

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

7/13/07 - Tour for Goodwill Industries staff & clients at the station. This event, conducted by the Volunteer & Outreach Coordinator, was intended to showcase ways in which WORT could serve as a training resource and employment opportunity for clients of the local Goodwill organization.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
April 27, 2007	News & Public Affairs Director	Station listserv

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INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 6

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Station e-mail listserv	3
Grassroots Radio listserv	1
Internal postings	1
Referral from friend	1

RECRUITING SOURCES USED

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Isthmus Newspaper Ad	N	101 King St. Madison 53703	Ad sales staff	608-251-5627 classifieds@madison.com
Wisconsin State Journal Ad	N	PO Box 8060 Madison 53708	Ad sales staff	608-252-6400 www.thedailypage.com
Madison Times Newspaper Ad	N	931 E. Main St, Madison 53703	Ad sales staff	608-256-2122 sales@madisontimes.com
La Comunidad News Ad	N	1117 S. Park Street Madison 53705	Ad sales staff	608-255-2805 manager@latinocomunidad.com
Jobs in Public Radio	N	NA		www.cpb.org/jobline
WI State/Dane County Job Net	N	NA		www.dwd.state.wi.us/dws/wec/WJOS/employer_logon.htm
Broadcasters Assn JobFair	N	44 East Mifflin Street, Suite 900 Madison, WI 53703	<a href="#">Mandy Ludy</a>	608-255-2600 mludy@wi-broadcasters.org
Illinois News Broadcasters Website	N	<b>INBA</b> c/o WIUM-FM News 1 University Circle Macomb, IL 61455	<a href="#">Bob Roberts, JobFile Editor</a>	borowmaq@aol.com
WORT Website & listservs	Y	WORT 118 S. Bedfords St. Madison 53703	Norman Stockwell	608-256-2695 <a href="mailto:normstoc@wort-fm.org">normstoc@wort-fm.org</a>
Grassroots Radio listserv	N	NA		<a href="mailto:grc@peak.org">grc@peak.org</a>
NFCB listserv	N	NA		nfcbl@nfcbl.org

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

In addition, job Notices for posting were mailed to various groups and individuals on the attached list.

Sandy Riley  
Beloit College  
700 College St.  
Beloit, WI 53511

American Red Cross of South  
Central Wisconsin  
30 N. Water St. W  
Fort Atkinson, WI 53538

Audrey Fixmer  
F.A. Women's Club  
1224 N. Sioux Trail  
Fort Atkinson, WI 53538

Jon Strom  
FA Wisconsin Club  
Box 231  
Fort Atkinson, WI 53538

Trudi Thom  
Fort Atkinson Community Theater  
PO Box 95  
Fort Atkinson, WI 53538

Doris Zieglemeier  
Fort Atkinson Lionesses  
501 Maple St.  
Fort Atkinson, WI 53538

Linda Kent  
Junior Women's Club  
331 Lucile St  
Fort Atkinson, WI 53538

John Fiske  
Knights of Columbus Council  
#3396  
PO Box 214  
Fort Atkinson, WI 53538

Gary Held  
Relay For Life  
N1502 Poeppel Road  
Fort Atkinson, WI 53538

Thomas Jung  
Veterans of Foreign Wars  
N2074 Veterans Road  
Fort Atkinson, WI 53538

Peg Schaefer  
AFS USA  
W8797 Koshkonong Mounds Rd.  
Fort Atkinson, WI 53538

Connie Tucker  
Big Brothers & Sisters  
200 E. Cramer St. PO Box 752  
Fort Atkinson, WI 53538

Joe Yaeger  
F.A.M.H.S Auxiliary  
611 Sherman Ave.  
Fort Atkinson, WI 53538

Shirley Chiochios  
Fort Alumni  
407 Merchants Ave  
Fort Atkinson, WI 53538

Kim Grunow  
Fort Atkinson Food Pantry  
PO Box 275  
Fort Atkinson, WI 53538

Gerry Whitty  
Fort Atkinson Optimist Club  
N1587 Bramble Busch Lane  
Fort Atkinson, WI 53538

Lynn Rohlf  
Kennel Club of Fort Atkinson  
W6140 N. Thornapple Ct.  
Fort Atkinson, WI 53538

Florence Falk  
Martha Chapter #66  
307 Martin St  
Fort Atkinson, WI 53538

Frank Micale  
Rock River Koshkonong  
Association  
7889 High Ridge Road  
Fort Atkinson, WI 53538

Roger Heth  
VFW  
N2074 Veterans Road  
Fort Atkinson, WI 53538

Dennis White  
American Legion Post #166  
201 S. Water St  
Fort Atkinson, WI 53538

Lois Krentz  
Daughters of the American  
Revolution  
13 Margaret Ave  
Fort Atkinson, WI 53538

Kim Hollman  
F.A.S.T.  
PO Box 162  
Fort Atkinson, WI 53538

Dianne Hrobsky  
Fort Atkinson Chamber of  
Commerce  
244 N. Main St.  
Fort Atkinson, WI 53538

Cindy Wagner  
Fort Atkinson Garden Club  
413 S. 4th Street East  
Fort Atkinson, WI 53538

Lynette Alvarado  
Girl Scouts of America  
2510 Wenham Rd  
Fort Atkinson, WI 53538

Dan Roaben  
Kiwanis  
517 S 4th St E  
Fort Atkinson, WI 53538

Jerri Sveum  
Parents Cooperative Preschool  
320 S. Main Street  
Fort Atkinson, WI 53538

Todd Tesch  
United Way of Jefferson/Walworth  
Counties  
611 Grove St  
Fort Atkinson, WI 53538

Merlin Schaeffer  
Vietnam Veterans of America  
PO Box 102  
Fort Atkinson, WI 53538

Aaron Vikemyr  
Boy Scouts of America  
2300 E. Racine St.  
Janesville, WI 53545

Janet Negus  
Friends of the Library  
N3551 Hwy. N  
Jefferson, WI 53549

Dane Co. Human Services  
1460 W. Main St.  
Sun Prairie, WI 53590

Attn: Executive Director  
Common Cause in Wisconsin  
PO Box 2597  
Madison, WI 53701

Wisconsin Women of Color  
Network, Inc.  
P.O. Box 2337  
Madison, WI 53701

Employment Specialist  
ARC House  
202 N. Patterson  
Madison, WI 53703

Charlie Brown  
CWA Local 4630  
821 Williamson Street  
Madison, WI 53703

Kennedy Heights Comm. Ct.  
199 Kennedy Heights  
Madison, WI 53703

Anthony L. Brown  
Madison Equal Opportunities  
Commission  
210 Martin Luther King Jr. Blvd.  
#500

Employment Director  
Madison Urban League  
151 E. Gorham St.  
Madison, WI 53703

Barb Erlandson  
Blackhawk Technical College  
6004 Prairie Rd.  
Janesville, WI 53547

Karen Lacke-Carrig  
Rainbow Hospice  
147 W. Rockwell Street  
Jefferson, WI 53549

Mary Jacobs  
AAUW-Madison  
1961 Hwy PB  
Verona, WI 53593

Dana Warren  
WI Women of Color Network  
PO Box 2337  
Madison, WI 53701

Wisconsin Women's Library  
Workers  
PO Box 1425  
Madison, WI 53701

Chrysalis Inc.  
844 Williamson Street  
Madison, WI 53703

Dane County Mental Health Center  
625 W. Washington Ave.  
Madison, WI 53703

Melanie Ramey  
League of Women Voters of  
Wisconsin  
122 State Street, Suite 405  
Madison, WI 53703

Annie Weatherby  
Madison Equal Opportunities  
Commission  
210 Martin Luther King Jr. Blvd.  
#500

John Lalor  
MATC - Admin.  
211 N. Carroll St.  
Madison, WI 53703

Chris Pody  
Blackhawk Technical College  
6004 Prairie Road  
Janesville, WI 53547

Leigh Meier  
Habitat for Humanity  
PO Box 3  
Lake Mills, WI 53551

Anthony Lincoln  
City of Madison Affirmative Action  
Dept  
Madison Municipal Bldg. Suite 130/  
215 Martin Luther King Jr. Blvd.

Dominique Davis  
Wisconsin Women of Color  
Network  
PO Box 2337  
Madison, WI 53701

Issues Advisors  
American Indian Issues  
P.O. Box 7863  
Madison, WI 53703

Donna Veatch  
COSROW-1st United Methodist  
203 Wisconsin Avenue  
Madison, WI 53703

Kay McGee  
Job Network/City Affirm. Action  
Dept.  
215 Martin Luther King Jr. Blvd,  
Suite 130

Ann Casey  
Madison Community Foundation  
2 Science Court, PO Box 5010  
Madison, WI 53703

Affirmative Action Officer  
Madison Public Schools  
545 West Dayton St.  
Madison, WI 53703

Director  
Medical Association of the Deaf  
1109 Williamson St.  
Madison, WI 53703

Al Pedracine  
Mental Health Center of Dane  
County  
124 W. Mifflin  
Madison, WI 53703

Danetta  
NAACP - Madison Branch  
3 South Pinkney #50  
Madison, WI 53703

Tizzy Hyatt  
National Organization for Women-  
Wisconsin NOW-Madison  
122 State Street #403  
Madison, WI 53703

Pact  
108 S. Webster  
Madison, WI 53703

Tellurian  
138 W. Gorham St.  
Madison, WI 53703

Brenda Rohloff  
Vet Center  
147 S. Butler Street  
Madison, WI 53703

Erin Thornley  
Wisconsin Coalition Against Sexual  
Assault  
600 Williamson Street #N2  
Madison, WI 53703  
Sunshine Hedlund  
Women's Issues Dir Untd Coun UW  
Stud.  
122 State Street #500  
Madison, WI 53703

Libby Rowe  
Community Action Coalition  
1717 N. Stoughton Rd.  
Madison, WI 53704

Dane Cty. Private Industry Council  
Inc.  
1819 Aberg Ave. #16  
Madison, WI 53704

Ken Hayes  
Minority Affairs Commission  
210 Martin Luther King Jr. Blvd.  
RM 421  
Madison, WI 53703

Marc Herstand  
National Assn. of Social Workers  
16 N. Carroll Street Suite 220  
Madison, WI 53703

Off the Square Club  
408 W. Gorham St.  
Madison, WI 53703

Prince Hall Masonic Temple  
100 N. Blair St.  
Madison, WI 53703

Tellurian UCAN  
1053 Williamson St.  
Madison, WI 53703

Linda Baun  
Wisconsin Broadcasters Assn.  
44 E. Mifflin Suite 900  
Madison, WI 53703

Bonnie Block  
Wisconsin Network for Peace and  
Justice  
122 State Street #402  
Madison, WI 53703

Eileen Mershart  
YWCA  
101 E. Mifflin Street  
Madison, WI 53703

Lisa Mortenson  
Dane County Job Service  
1819 Aberg Avenue, Suite C  
Madison, WI 53704

David Skarum  
Employment & Training  
Association  
1819 Aberg Ave. #D  
Madison, WI 53704

Susan Colorado  
Multicultural Student Center  
716 Langdon Street 2nd Floor  
Madison, WI 53703

Shahla Werner  
National Organization for Women-  
Madison  
122 State Street #403  
Madison, WI 53703

John Quinlan  
Outreach, Inc.  
600 Williamson Street, Suite P-1  
Madison, WI 53703

SPEIC Council #1/WEAC  
152 W. Johnson Street Suite 202  
Madison, WI 53703

Denise Hardnett  
Urban League of Greater Madison  
151 East Gorham Street  
Madison, WI 53703

Sue Hemling  
Wisconsin Coalition Against  
Domestic Violence  
307 S. Paterson Street  
Madison, WI 53703

Rebecca  
Wisconsin NOW  
122 State Street, Suite 403  
Madison, WI 53703

Lisa Jacob  
Atwood Community Center  
2425 Atwood Avenue  
Madison, WI 53704

Dane County Jobs Program  
1202 Northport Dr.  
Madison, WI 53704

Forward Service Corp.  
1819 Aberg Ave. #D  
Madison, WI 53704

Indian Student Association  
P.O. Box 7841  
Madison, WI 53704

Richard Scott  
Madison East High School  
2222 East Washington  
Madison, WI 53704

MATC - Minority Student Services  
3550 Anderson Street  
Madison, WI 53704

Jacki Thomas  
Northport-Packer Apt. Corp.  
1927 Northport Drive  
Madison, WI 53704

Employment Director  
Wisconsin Employment & Training  
Association  
1213 N. Sherman Ave., PMB #324  
Madison, WI 53704

Jan Miyaski  
Wisconsin Organization of Asian  
Americans  
2830 Stevens St.  
Madison, WI 53705

IMCC/Mem. Union  
Black Grad and Prof. Students  
800 Langdon St.  
Madison, WI 53706

Steve Head  
Educational Placement & Career  
Services  
B150 Education Building, 1000  
Bascom Mall

McBurney Disability Resource  
Center  
1305 Linden Drive  
Madison, WI 53706

UW - Madison Academic  
Advancement Prgrm  
Rm 410 South Hall  
Madison, WI 53706

Tony Castaneda  
Job Service Division  
1819 Aberg Ave. #C  
Madison, WI 53704

Rochelle Warner  
MATC  
3550 Anderson St.  
Madison, WI 53704

Paige Shipman  
NARAL  
122 State Street #201  
Madison, WI 53704

Operation Fresh Start  
1925 Winnebago St.  
Madison, WI 53704

Jane Doughty  
AAUW-Wisconsin  
2115 Bascom Street  
Madison, WI 53705

Jean Comstock  
Afro-American Studies Dept.  
4141 Helen C. White Hall 600 N.  
Park St.  
Madison, WI 53706

Classified Personnel Office  
228 Peterson Bldg.  
Madison, WI 53706

Toni Caleb  
Equity & Diversity Center  
Bascom Hall Rm 179A  
Madison, WI 53706

David Joseph  
Minority Graduate Students  
2269 Grainger Hall  
Madison, WI 53706

James Hoyt  
UW - Madison Journalism  
Placement Office  
821 University Ave  
Madison, WI 53706

Anastasia Metros  
Madison Area Technical College  
3550 Anderson Street, Room  
159AA  
Madison, WI 53704

Barbara Wise  
MATC  
3550 Anderson St.  
Madison, WI 53704

Neighborhood Centers  
2425 Atwood Ave.  
Madison, WI 53704

United Migrant Opportunity  
2317 International Lane #112  
Madison, WI 53704

Multi-Ethnic Business Students  
2269 Grainger Hall  
Madison, WI 53705

Soo Jung Kong  
Asian American Student Union  
716 Langdon Street  
Madison, WI 53706

Columbian Student Association  
1655 Linden Dr. #319  
Madison, WI 53706

Kathee Judkins  
Equity & Diversity Resource Center  
179A Bascom Hall 500 Lincoln  
Drive  
Madison, WI 53706

Luis Pinero  
Office of Affirm Action &  
Compliance  
175 Bascom Hall 500 Lincoln Dr.  
Madison, WI 53706

Virginia Zwickey  
UW - Madison Student Job Center  
432 N. Murray St. RM 204  
Madison, WI 53706

Dana Burmaster  
UW Extension/EODP Office  
432 N. Lake St. #501  
Madison, WI 53706

UW-Madison - Indian Grad  
Students  
710 University Ave  
Madison, WI 53706

Christina Allen-Ruffin  
WI Black Student Union  
716 Langdon  
Madison, WI 53706

Women in Communication  
5115 Vilas Hall 821 Unvi. Ave  
Madison, WI 53706

Jim Wall  
Dept. of Workforce Development  
1 West Wilson Room 318  
Madison, WI 53707

Amy Bratzke  
WI Div. Of Vocational Rehab  
201 East Washington Aven, PO Box  
7852  
La Crosse, WI 53707

Affirmative Action - City  
210 Monona Ave. #515  
Madison, WI 53710

Barbara Meyer  
Association of University  
Community Women  
730 Wedgewood Way  
Madison, WI 53711

Career Coordinator  
Edgewood College - Careers  
1000 Edgewood College Drive  
Madison, WI 53711

Joe Baker  
Child Development Inc.  
2012 Fisher Street  
Madison, WI 53713

Lisa Collins  
UW-Madison - Business Career  
Center  
975 University Ave.  
Madison, WI 53706

Erica Salkin  
UW-Madison - Journalism  
5134 Vilas Hall  
Madison, WI 53706

Linda Loofboro  
Wisconsin Journalist  
5115 Vilas Communications Hall  
Madison, WI 53706

WUNX-SHEEK  
710 University Ave. #208  
Madison, WI 53706

Refugee Services  
1 West Wilson St.  
Madison, WI 53707

Maryanne  
Capital Newspapers Wisconsin  
State Journal and The Capital  
Times)  
PO Box 8056  
Annie Weatherby  
Equal Opportunities  
Communication  
210 Martin Luther King Blvd. RM  
500  
President  
Black Womens League  
5026 Odana Rd  
Madison, WI 53711

Celia Huerta  
Centro Hispano of Dane County  
810 W Badger Road  
Madison, WI 53713

Jody Bartnick  
Child Development Inc  
2012 Fisher Street  
Madison, WI 53713

Sandy Rizzo  
UW-Madison - Communication  
Arts  
821 University Ave  
Madison, WI 53706

Lamar Billups  
UW-Madison - Special Assistant to  
the Chancellor  
97 Bascom Hall 500 Linden Dr.  
Madison, WI 53706

Women in Communication  
432 Murray Street  
Madison, WI 53706

American Indian Issues Advisor -  
State Capitol  
PO Box 7863  
Madison, WI 53707

State Bar Special Comm. on  
Women in Bar  
PO Box 7158  
Madison, WI 53707

Director  
Affirmative Action -County  
210 Monona Ave. #314  
Madison, WI 53709

Allied Community Association  
2106 Red Arrow Trail  
Madison, WI 53711

Kasey DeWitt  
Edgewood College  
1000 Edgewood College Drive  
Madison, WI 53711

Centro Pastoral Guadalupano  
1862 Beld Street  
Madison, WI 53713

Dane Co. Huber Center  
2120 Rimrock Rd.  
Madison, WI 53713

Dane County Human Services  
2322 S. Park St.  
Madison, WI 53713

Nick Thomas  
S. Madison Neighborhood Center  
2001 Taft Street  
Madison, WI 53713

Angela Nash  
Community Living Alliance  
1414 Mac Arthur Rd  
Madison, WI 53714

Islamic Center of Madison  
21 N. Orchard St.  
Madison, WI 53715

Leslie Westerfelt  
YWCA  
338 West Lakeside St  
Madison, WI 53715

Kaye Lillesand  
Wisconsin Nurses Association  
6117 Monona Drive  
Madison, WI 53716

Isadore Knox  
Dane County Office  
1 Fen Oak Ct. Room 138  
Madison, WI 53718

Susan Miller  
Madison Media Institute  
2702 Agriculture Drive  
Madison, WI 53718

Kathy Witzig  
Southwest Technical College  
Hwy. 18 East  
Fennimore, WI 53809

Virgil Pufahl  
University of Platteville -  
Communications  
1 University Plaza  
Platteville, WI 53818

Focuscorp Inc.  
3201 Latham Drive  
Madison, WI 53713

Director  
South Madison Center  
2001 Taft St.  
Madison, WI 53713

Crystal Voigt  
WISCAP  
1310 Mendota Street Suite 107  
Madison, WI 53714

Alessia Olivas  
Legal Action  
31 S. Mills Street  
Madison, WI 53715

La Follette High School  
702 Pflaum Rd.  
Madison, WI 53716

Robert Lyons  
AFSCME AFL\_CIO Council 40  
8033 Excelsior Dr. Suite B  
Madison, WI 53717

Herzog College  
5218 East Terrace Drive  
Madison, WI 53718

Ed Holmes  
Memorial High School  
201 S. Gammon Rd.  
Madison, WI 53719

Sheila Marten  
Southwest WI Tech College  
1800 Bronson Blvd  
Fennimore, WI 53809

Sharon Becker  
UW-Platteville  
1 University Plaza  
Platteville, WI 53818

Lily Pressley  
Mount Zion Baptist Church  
2019 Fisher Street  
Madison, WI 53713

Shelley Cousin  
Wisconsin Head Start Assn.  
122 E. Olin Avenue #110  
Madison, WI 53713

Eve McDonald  
AFSCME Local 2412 WSEU AFL  
1602 S. Park Street #108  
Madison, WI 53715

Neighborhood House  
29 South Mills House  
Madison, WI 53715

Patrick Kane  
Monona Grove High School  
5301 Monona Dr.  
Monona, WI 53716

Martin Bell  
AFSCME WSEU Council 24  
8033 Excelsior Drive #C  
Madison, WI 53717

Susan Miller  
Madison Media Institute  
2702 Agriculture Dr  
Madison, WI 53718

Jan Schmidt  
Coord. Business & Industry Training  
SW Wisconsin Technical College  
1800 Bronson Boulevard  
Fennimore, WI 53809

Kathy Witzig  
SW Wisconsin Tech Coll/Women's  
Res.  
1800 Bronson Blvd.  
Fennimore, WI 53809

Becky Troy  
UW-Platteville - Dept. of Comm  
Tech  
1 University Plaza  
Platteville, WI 53818

Phyllis Brulingame  
American Legion Auxiliary  
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